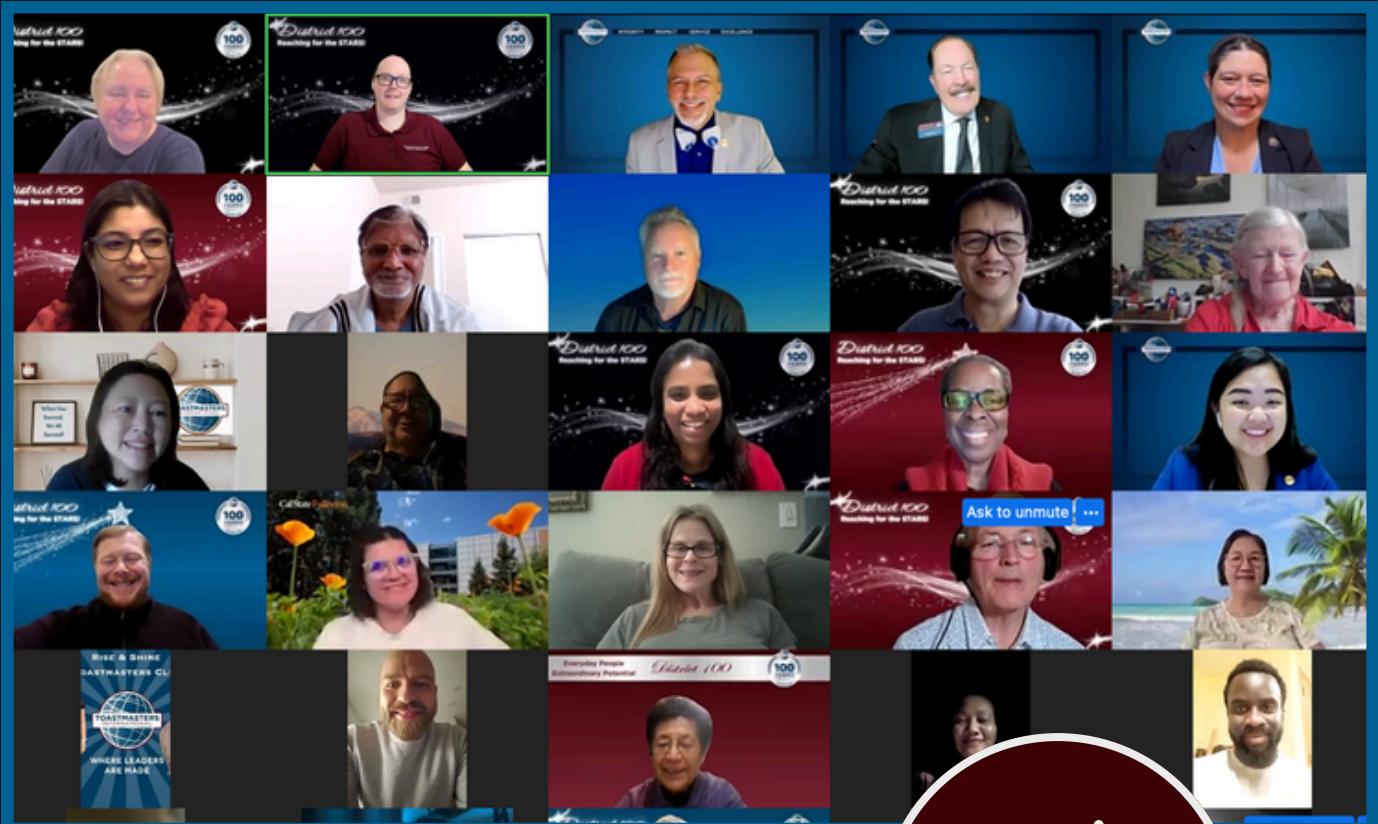


Quarterly  
**JAN 2026**

# DISTRICT NAVIGATOR



Always Learning More!

**3rd  
Quarter**

## In This Issue: **New Incentives** **Open House Blueprint**

Hall of Fame

What's Happening  
and more!

REACHING FOR THE STARS

REACHING FOR THE STARS



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# STATE OF THE DISTRICT 2025-2026



Below is the current progress towards our goals as a District.

District 100 2025-2026 DCP Goals			
Jan 2026	Paid Clubs	Payments	Distinguished Clubs (Projected)
As of Jan 15	73	1494	9
March 31, 2026 Goal	87	2908	48
Percentage Complete	83.90%	51.40%	18.80%

# INCENTIVES



Get ready to launch into a period of unprecedented growth and achievement. This quarter, we're setting our sights high, aiming to reach new pinnacles in communication and leadership. Let's blast off together and make this the most stellar year yet!

# INCENTIVE TRACKING



Did anyone complete  
incentives in Q2?

They sure did! Check out  
the list of amazing clubs!



## INCENTIVE TRACKING (AS OF Q2)

**Thrive With Five Incentive Winners** - Anaheim Club 2, Kepler Astrologers, La Palma Toastmasters, Speechcrafters Club, Toastmasters at Fullerton Free, Arcadia Toastmasters

**Ten to Win Incentive Winners** - Anaheim Club 2, Kepler Astrologers, Pasadena Community Toastmasters

**Masters of Pathways Incentive Winners** - La Palma Toastmasters

# INCENTIVES FOR Q3

## CLUB INCENTIVES

### **Ten to Win**

Add 10 New Members to your club by March 31, 2026.

**Why:** Adding 10 new members by March 31, 2026 injects new energy, ideas, and momentum into your club, making meetings more vibrant and engaging. It strengthens your membership base, secures your club's future, and helps you stay on track for Distinguished. Growing early also reduces the pressure later in the year and gives everyone more opportunities to lead, learn, and thrive.

**Rewards:** Every member of the club will get a custom D100 Stylus Pen AND the club will receive 2 FREE Tickets to the District 100 Conference April 11, 2026 AND Every club that achieves this will be invited to a Pizza Party on April 10, 2026

### **Masters of Pathways**

Achieve All 6 Education DCP Goals by March 31, 2026.

**Why:** Achieving all 6 education DCP goals by March 31, 2026 shows your club is focused on developing and growing your members. It ensures your members are progressing, keeps the club vibrant and motivated, and builds a culture of achievement. Finishing early gives you time to focus on member support, mentorship, and celebrating success. Potential members will see this and become inspired to grow with you and know that your club is actively doing what we say it will.

**Rewards:** Officers of the club will get a Reaching for the Stars flashlight AND the club will receive 2 FREE Tickets to the District 100 Conference April 11, 2026

# INCENTIVES FOR Q3

## CLUB INCENTIVES

### **Squad Goals Challenge**

Have All 7 officers attend both rounds of Club Officer Training

**Why:** Having all 7 officers attend both rounds of Club Officer Training ensures your club leaders are equipped with the tools, knowledge, and support they need to succeed. Trained officers create stronger meetings, better member experiences, and a healthier, more successful club. Investing in training builds leadership confidence and sets the club up for a smoother, more vibrant year.

**Rewards:** Officers get a Reaching for the Stars Notebook

### **Early Club Renewals**

Renew 8 or more members by February 28, 2026

**Reward:** The club will receive 2 FREE Tickets to the District 100 Conference April 11, 2026 AND 2 FREE Tickets to the Year-End Event on July 18, 2026

### **Clubs Getting Success!**

Complete all requirements to be Distinguished or better as a club by March 15, 2026

**Reward:** The club will receive 2 FREE Tickets to the District 100 Conference April 11, 2026 AND 2 FREE Tickets to the Year-End Event on July 18, 2026



# INCENTIVES FOR Q3 MEMBER INCENTIVES

## **New Club Sponsor**

Sponsor a New Club in District 100 Before March 31, 2025

**Why:** Sponsoring a new club before Mar 31, 2026 lets you grow as a leader, expand your network, and create something meaningful that lasts beyond your own journey. It's a chance to pass on the same opportunity and gift of growth that Toastmasters gave you, helping others find their voice and leadership potential. You don't just build a club, you build futures.

**Rewards:** All Sponsors receive a 2025-2026 Reaching for the Stars T-shirt. (Limited to once per person, eligible to give to another member if you sponsor more than one.)

All Sponsors will get a chance to win one of 6 trips to Antigua, Panama, or Barbados. All Sponsors will also get 4 tickets to the conference on April 11, 2026 and get 2 tickets to the Year-End Event on July 18, 2026.

## **Show Your Love!**

Renew your membership by February 14, 2026

**Reward:** You will receive two (2) 50% Discounted Tickets to the District 100 Conference April 11, 2026 AND one (1) 50% Discounted Ticket to the Year-End Event on July 18, 2026.

# INCENTIVES FOR Q3

## MEMBER INCENTIVES CONT.

### **Level Up Challenge**

Complete 5 Levels in Pathways by March 31, 2026

**Why:** Most people join Toastmasters to become more confident and clear communicators and completing 5 Pathways levels by March 31, 2026 helps you do exactly that. Each level builds real skills that make speaking, leading, and connecting with others easier and more natural. It's the best way to maximize the investment you made in yourself and fully benefit from the Toastmasters program.

**Reward:** Reaching for the Stars Tumbler.



***Let's Reach For The  
Stars and end this  
year strong!***

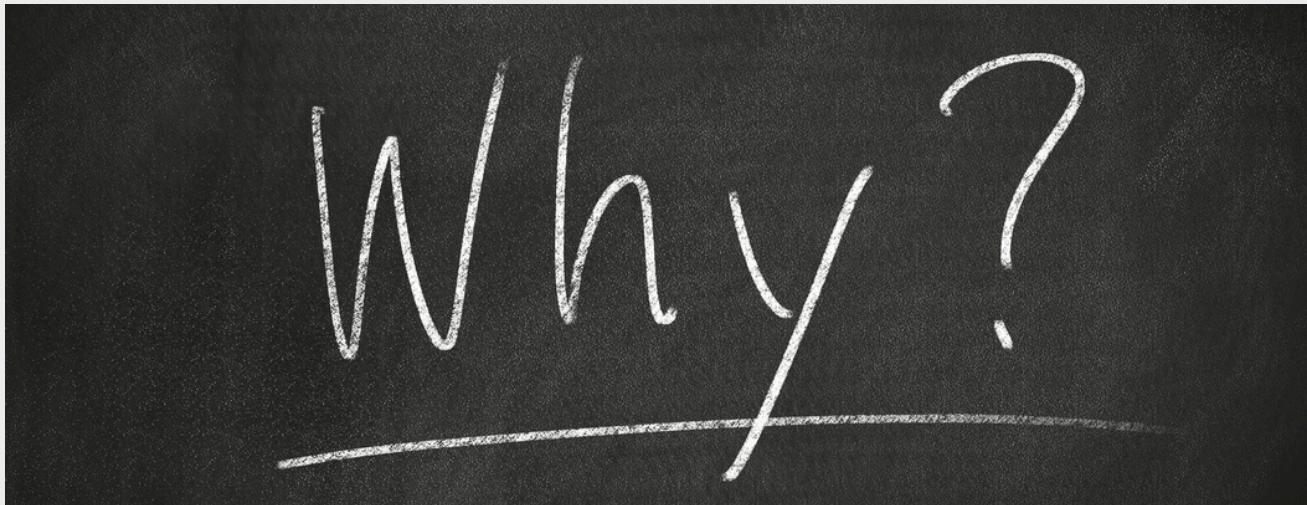
# ARTICLES



The Open House Blueprint was created to help clubs plan and host successful and valuable open houses.

# OPEN HOUSE BLUEPRINT

BY ANGEL LARENA, DTM



This Blueprint was created to help clubs plan and host successful and valuable open houses. Hosting Open Houses regularly helps club succeed and makes the membership experience fun and engaging!

1. Expand membership and diversity.
2. Showcase club's unique benefits.
3. Foster community and connections.
4. Cultivate leadership and communication.
5. Enhance club's visibility and reputation.

**This article covers online, hybrid, and in-person clubs. A club can utilize these steps to help them form a successful Open House.**

# OPEN HOUSE BLUEPRINT

## ONLINE OPEN HOUSES

1

### Step 1: Planning & Preparation

- **Determine the purpose and goals:** Clearly define the purpose of the open house meeting. Is it to attract new members, showcase club activities, or promote Toastmasters? Identify the goals you want to achieve.
- **Set a date and time:** Select a date and time that works best for both your club members and potential attendees. Consider time zones and try to avoid conflicting events.
- **Choose a virtual platform:** Select a reliable online platform for hosting the meeting. Popular options include Zoom, Microsoft Teams, or Google Meet. Ensure it offers the necessary features for presentations, video sharing, and interactive elements.
- **Promote the event:** Create a compelling invitation and spread the word. Utilize your club's website, social media channels, mailing lists, and other communication channels to reach potential attendees. Encourage members to invite friends, colleagues, and acquaintances.

2

### Step 2: Agenda & Program

- **Plan the agenda:** Develop a well-structured agenda for the open house meeting. Consider including a mix of speeches, evaluations, interactive activities, and an overview of the Toastmasters program. Aim for a duration of around 1.5 to 2 hours.
- **Choose speakers:** Select experienced and engaging speakers from your club to deliver prepared speeches. Choose topics that will captivate the audience and showcase the benefits of Toastmasters.
- **Include interactive elements:** Incorporate interactive activities to engage the attendees. Examples include icebreaker activities, impromptu speaking sessions, or Q&A sessions. This helps potential members experience Toastmasters firsthand.

# OPEN HOUSE BLUEPRINT

## ONLINE OPEN HOUSES

3

### Step 3: Set Up & Practice

- **Test your equipment:** Ensure all technical equipment, such as microphones, speakers, and cameras, are in working order. Test your internet connection and make sure it's stable. Consider using a wired connection for better reliability.
- **Conduct rehearsals:** Practice the meeting flow with your club members and speakers. This allows everyone to familiarize themselves with the virtual platform and ensure smooth transitions between agenda items.

4

### Step 4: Hosting the Meeting

- **Welcome and introductions:** Start the meeting by welcoming attendees and introducing the Toastmasters club and its purpose. Highlight the benefits of joining and how the meeting will unfold.
- **Engaging speeches:** Begin with an attention-grabbing speech that showcases the skills and benefits of Toastmasters. Follow it up with well-prepared speeches from club members that demonstrate growth and development through the program.
- **Evaluations and feedback:** Assign experienced evaluators to provide constructive feedback to the speakers. This showcases the supportive and nurturing environment of Toastmasters.
- **Interactive activities:** Include interactive activities throughout the meeting to keep attendees engaged. Encourage them to participate in impromptu speaking sessions or ask questions about Toastmasters.
- **Overview of the Toastmasters program:** Allocate a dedicated slot to provide an overview of the Toastmasters program, including the educational pathways, leadership opportunities, and benefits of membership.

# OPEN HOUSE BLUEPRINT

## ONLINE OPEN HOUSES

- **Testimonials and success stories:** Incorporate testimonials or success stories from existing club members. This provides social proof and demonstrates the personal growth and benefits of joining Toastmasters.
- **Q&A session:** Allocate time for a Q&A session where attendees can ask questions about the club, membership, or any other relevant topics. Have experienced members ready to respond.
- **Call to action:** Towards the end of the meeting, clearly communicate the next steps for potential members to join the club. Provide contact information, membership application details, and any upcoming events.
- **Closing remarks:** Thank the attendees for joining the open house meeting and express your club's enthusiasm for welcoming new members. Encourage attendees to spread the word about the club and invite others to upcoming meetings or events.



5

### Step 5: Follow Up & Engage

- **Collect contact information:** Encourage attendees to provide their contact information through a registration form or by emailing the club. Collect names, email addresses, and any other relevant details for follow-up.
- **Send follow-up emails:** Within a few days of the open house, send personalized emails to attendees thanking them for participating and providing additional information about the club. Include details about upcoming meetings and invite them to visit again.
- **Offer club visits:** Extend invitations for attendees to join regular club meetings as guests. Provide them with the virtual meeting details and schedule, allowing them to experience Toastmasters firsthand.

# OPEN HOUSE BLUEPRINT

## ONLINE OPEN HOUSES

- **Provide support and guidance:** Be available to answer any questions or provide further information to potential members. Offer assistance in navigating the membership application process and guide them through their Toastmasters journey.
- **Maintain communication:** Keep potential members informed about upcoming club activities, workshops, or special events. Regularly communicate with them through email newsletters or other channels to maintain engagement and interest.

**Remember to create a warm and inclusive atmosphere** during the online open house meeting. Be prepared to address technical issues and ensure a smooth flow of the event. With proper planning and execution, an online open house can be a great way to attract new members and promote your Toastmasters club.



# OPEN HOUSE BLUEPRINT

## HYBRID OPEN HOUSES

1

### Step 1: Planning & Preparation

- **Determine the purpose and goals:** Clearly define the purpose of the open house meeting. Is it to attract new members, showcase club activities, or promote Toastmasters? Identify the goals you want to achieve.
- **Determine the format:** Decide on the ratio of in-person to virtual attendees based on your club's capacity and members' preferences. Consider the venue's capacity and any local guidelines or restrictions regarding gatherings.
- **Select a suitable venue:** Choose a venue that can accommodate both in-person attendees and the necessary technology for virtual participation. Ensure it has a stable internet connection, audiovisual equipment, and adequate seating arrangements.
- **Virtual platform selection:** Select a reliable virtual platform such as Zoom, Microsoft Teams, or Google Meet for online participants. Test the platform to ensure it supports both video and audio streaming.
- **Promote the event:** Create an invitation and promote the open house through your club's website, social media channels, mailing lists, and other communication channels. Encourage members to invite friends, colleagues, and acquaintances, and clearly specify the option for attending either in-person or virtually.



# OPEN HOUSE BLUEPRINT

## HYBRID OPEN HOUSES

2

### Step 2: Agenda & Program

- **Plan the agenda:** Develop a balanced agenda that accommodates both in-person and virtual participants. Include a mix of speeches, evaluations, interactive activities, and an overview of the Toastmasters program. Aim for a duration of around 1.5 to 2 hours.
- **Coordinate speakers and roles:** Assign roles to club members, including speakers, evaluators, and meeting functionaries. Ensure there is a mix of in-person and virtual participants in these roles to engage both audiences.
- **Include interactive elements:** Incorporate interactive activities that involve both in-person and virtual attendees. This could include impromptu speaking sessions, networking exercises, or Q&A sessions that allow participants to interact regardless of their location.

3

### Step 3: Set Up & Practice

- **Venue setup:** Configure the venue to accommodate both in-person attendees and the necessary technology for virtual participation. Set up a projector or large screen for virtual participants to see the online attendees clearly.
- **Test audio and video equipment:** Ensure that all technical equipment, such as microphones, speakers, cameras, and projectors, are in working order. Test the audio and video quality in the venue and virtual platform to ensure clear communication.
- **Display promotional materials:** Set up a table or area to display promotional materials about Toastmasters, such as brochures, flyers, and membership application forms. Include a sign-up sheet for potential attendees to provide their contact information.

# OPEN HOUSE BLUEPRINT

## HYBRID OPEN HOUSES

4

### Step 4: Hosting the Meeting

- **Welcome and introductions:** Begin the meeting by warmly welcoming all attendees, both in-person and virtual. Briefly explain the hybrid format and how the meeting will proceed, emphasizing the inclusivity of all participants.
- **Engaging speeches:** Start with an attention-grabbing speech that highlights the benefits of Toastmasters. Follow it up with prepared speeches from club members, ensuring a mix of in-person and virtual speakers.
- **Evaluations and feedback:** Assign evaluators to provide constructive feedback to the speakers, both in-person and virtual. Encourage all participants to actively engage in evaluations and maintain a supportive environment.
- **Interactive activities:** Incorporate interactive activities throughout the meeting to engage all attendees. Use online tools, such as polling or breakout rooms, to facilitate participation and networking among in-person and virtual participants.
- **Overview of the Toastmasters program:** Allocate a dedicated slot to provide an overview of the Toastmasters program, its educational pathways, leadership opportunities, and benefits of membership. Ensure both in-person and virtual participants can access the presentation or materials.
- **Testimonials and success stories:** Include testimonials or success stories from existing club members, both in-person and virtual, to provide social proof and demonstrate the personal growth and benefits of joining Toastmasters.
- **Q&A session:** Allocate time for a Q&A session where attendees can ask questions about the club, membership, or any other relevant topics. Have experienced members ready to respond and provide insightful answers.
- **Call to action:** Towards the end of the meeting, clearly communicate the next steps for potential members to join the club. Provide contact information, membership application details, and any upcoming events.
- **Closing remarks:** Thank the attendees for joining the hybrid open house meeting and express your club's enthusiasm for welcoming new members. Reiterate the benefits of joining Toastmasters and encourage attendees to spread the word about the club to their networks.

# OPEN HOUSE BLUEPRINT

## HYBRID OPEN HOUSES

5

### Step 5: Follow Up & Engage

- **Collect contact information:** Encourage attendees to provide their contact information through a registration form or by emailing the club. Collect names, email addresses, and any other relevant details for follow-up.
- **Send follow-up emails:** Within a few days of the open house, send personalized emails to attendees thanking them for participating and providing additional information about the club. Include details about upcoming meetings and invite them to visit again.
- **Offer club visits:** Extend invitations for attendees to join regular club meetings as guests. Provide them with the virtual meeting details and schedule, allowing them to experience Toastmasters firsthand.
- **Provide support and guidance:** Be available to answer any questions or provide further information to potential members. Offer assistance in navigating the membership application process and guide them through their Toastmasters journey.
- **Maintain communication:** Keep potential members informed about upcoming club activities, workshops, or special events. Regularly communicate with them through email newsletters or other channels to maintain engagement and interest.

**Remember, hosting a hybrid open house meeting requires careful planning and execution.** Be prepared to adapt to any unexpected situations and ensure a positive and welcoming experience for all attendees, both in-person and virtual.

# OPEN HOUSE BLUEPRINT

## IN-PERSON OPEN HOUSES

1

### Step 1: Planning & Preparation

- **Determine the purpose and goals:** Clearly define the purpose of the open house meeting. Is it to attract new members, showcase club activities, or promote Toastmasters? Identify the goals you want to achieve.
- **Set a date and time:** Select a date and time that works best for both your club members and potential attendees. Consider the availability of your venue and try to avoid conflicting events.
- **Choose a suitable venue:** Select a venue that can accommodate the expected number of attendees comfortably. Ensure the venue has appropriate seating arrangements, good acoustics, and necessary audiovisual equipment, if needed.
- **Promote the event:** Create an attractive invitation and promote the open house through your club's website, social media channels, mailing lists, and other communication channels. Encourage members to invite friends, colleagues, and acquaintances.



# OPEN HOUSE BLUEPRINT

## IN-PERSON OPEN HOUSES

2

### Step 2: Agenda & Program

- **Plan the agenda:** Develop a well-structured agenda for the open house meeting. Include a mix of speeches, evaluations, interactive activities, and an overview of the Toastmasters program. Aim for a duration of around 1.5 to 2 hours.
- **Choose speakers:** Select experienced and engaging speakers from your club to deliver prepared speeches. Choose topics that will captivate the audience and showcase the benefits of Toastmasters.
- **Interactive elements:** Incorporate interactive activities to engage the attendees. This could include impromptu speaking sessions, icebreaker activities, or Q&A sessions. Encourage potential members to actively participate.

3

### Step 3: Set Up & Practice

- **Arrange seating and stage area:** Set up the venue with comfortable seating and a designated stage area for speakers. Ensure the seating allows for clear visibility and engagement with the presenters.
- **Test audiovisual equipment:** Check the functionality of microphones, speakers, projectors, and any other audiovisual equipment you plan to use. Conduct sound checks to ensure everyone can hear clearly.
- **Display promotional materials:** Set up a table or area to display promotional materials about Toastmasters, such as brochures, flyers, and membership application forms. Include a sign-up sheet for potential attendees to provide their contact information.

# OPEN HOUSE BLUEPRINT

## IN-PERSON OPEN HOUSES

4

### Step 4: Hosting the Meeting

- **Welcome and introductions:** Begin the meeting by warmly welcoming all attendees. Introduce the Toastmasters club, its purpose, and the agenda for the open house.
- **Engaging speeches:** Start with an attention-grabbing speech that highlights the benefits of Toastmasters. Follow it up with prepared speeches from club members that showcase the growth and development achieved through the program.
- **Evaluations and feedback:** Assign experienced evaluators to provide constructive feedback to the speakers. This demonstrates the supportive and nurturing environment of Toastmasters.
- **Interactive activities:** Incorporate interactive activities throughout the meeting to engage the attendees. This could include impromptu speaking sessions, mini-workshops, or networking exercises. Encourage potential members to actively participate.
- **Overview of the Toastmasters program:** Allocate a dedicated slot to provide an overview of the Toastmasters program, including the educational pathways, leadership opportunities, and benefits of membership. Use visual aids or handouts to enhance understanding.
- **Testimonials and success stories:** Include testimonials or success stories from existing club members. This provides social proof and demonstrates the personal growth and benefits of joining Toastmasters.
- **Q&A session:** Allocate time for a Q&A session where attendees can ask questions about the club, membership, or any other relevant topics. Have experienced members ready to respond and provide insightful answers.
- **Call to action:** Towards the end of the meeting, clearly communicate the next steps for potential members to join the club. Direct them to the promotional materials table where they can find membership application forms and sign-up sheets. Encourage them to connect with club members and provide contact information for follow-up.
- **Closing remarks:** Thank the attendees for joining the open house meeting and express your club's enthusiasm for welcoming new members. Reiterate the benefits of joining Toastmasters and encourage attendees to spread the word about the club to their networks.

# OPEN HOUSE BLUEPRINT

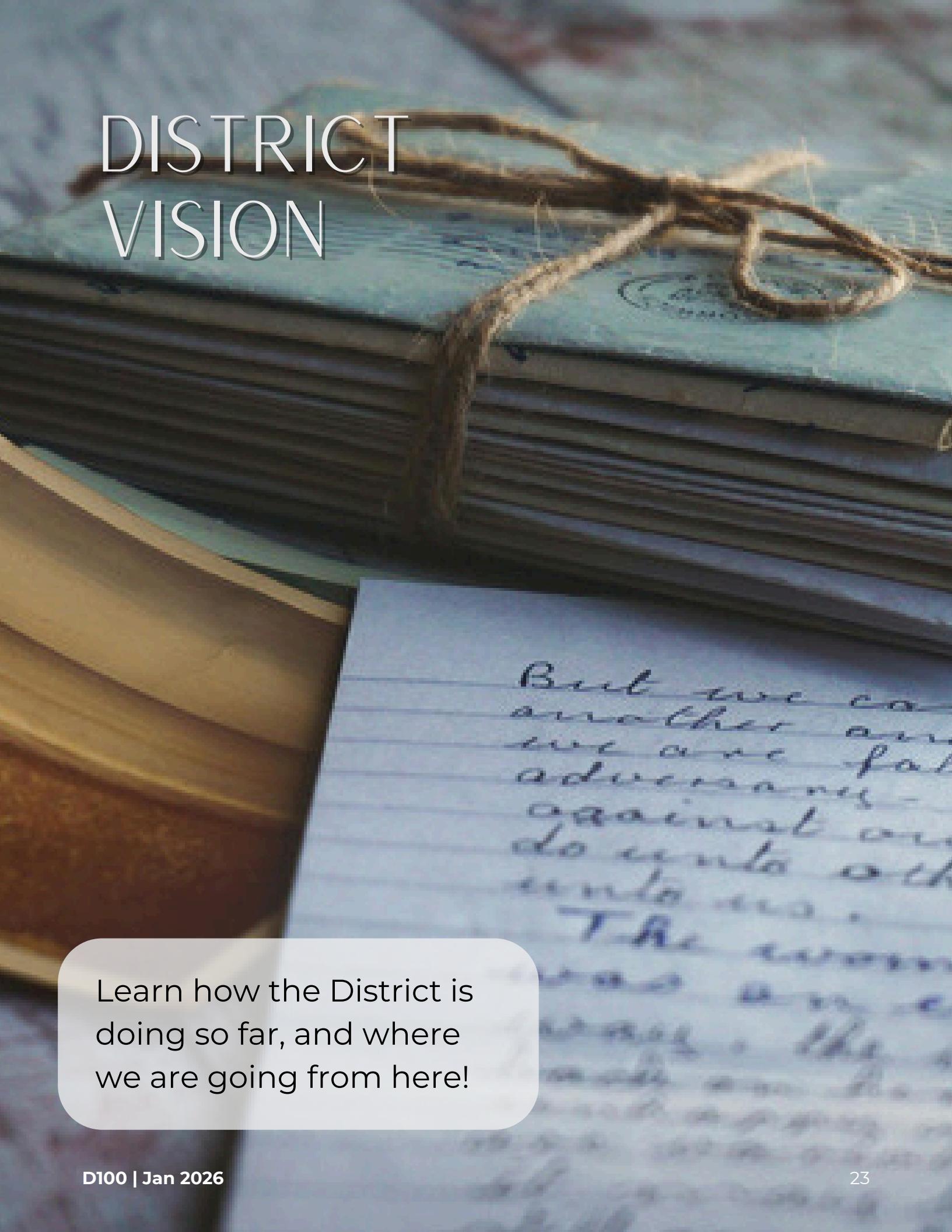
## IN-PERSON OPEN HOUSES

5

### Step 5: Follow Up & Engage

- **Collect contact information:** Ensure you collect the contact information of potential members who attended the open house. This includes their names, email addresses, and phone numbers.
- **Send follow-up emails:** Within a few days of the open house, send personalized emails to the potential members thanking them for attending and providing additional information about the club. Include details about upcoming meetings and invite them to visit again.
- **Offer club visits:** Extend invitations for potential members to attend regular club meetings as guests. This allows them to experience Toastmasters in action and make an informed decision about joining.
- **Provide support and guidance:** Be available to answer any questions or provide further information to potential members. Offer assistance in navigating the membership application process and guide them through their Toastmasters journey.
- **Maintain communication:** Keep potential members informed about upcoming club activities, workshops, or special events. Regularly communicate with them through email newsletters or other channels to maintain engagement and interest.

**Remember, hosting an in-person open house meeting requires careful planning and execution.** Be prepared to adapt to any unexpected situations and ensure a positive and welcoming experience for all attendees.



# DISTRICT VISION

Learn how the District is doing so far, and where we are going from here!

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# ANGEL LARENA

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## DISTRICT DIRECTOR



District 100 is unstoppable and Reaching for the Stars! We have already welcomed 233 new memberships, and 9 clubs have already met the requirements to be Distinguished or better. As we enter Quarter 3, nothing will slow us down. In fact, we are raising the bar! We are on track to be a Distinguished District by April 1, 2026, and we are aiming for the ultimate prize of Smedley Distinguished this year, closing out the FINAL year of District 100 with a resounding success!

To fuel this momentum, we have launched incredible incentives for you and your club. Members who renew by February 14 receive immediate event discounts, while sponsoring a new club enters you for a chance to win a trip to Antigua, Panama, or Barbados! We are also rewarding clubs that grow with the "Ten to Win" challenge, early renewals, and education goals with things like FREE tickets to events, a Pizza Party and more. We want to see you succeed! Thank you for your dedication and engagement as we make history and Reach for the Stars!

# UMANGA DE SILVA

## PROGRAM QUALITY DIRECTOR



As we step into 2026, we also enter the final five months of the Toastmasters Year 2025–2026 and there are so many meaningful opportunities ahead for every member to learn, grow, and shine.

Over the next few months, you'll have the chance to strengthen your leadership skills, enhance your public speaking, and connect more deeply with fellow members through the following key events: Upcoming Opportunities

- Second Round of Club Officers Training: By February 28
- April Membership Renewals: By March 31
- District Conference: April 11
- Second Round of Area Directors' Club Visits: By May 31
- Distinguished Club Status Deadline: June 30
- Speech Contests – Online & International
  - Club Participation Deadline: January 31
  - Club Contestant Submission: February 20
  - Area - Online Speech Contest: March 6; International Speech Contest: March 7
  - Division - Online Speech Contest: March 20; International Speech Contest: March 21
  - District - Online Speech Contest: April 10; International Speech Contest: April 11

# UMANGA DE SILVA

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## PROGRAM QUALITY DIRECTOR

In addition to these milestones, we also offer Learning Labs on the first Sunday and fourth Saturday of every month, along with Pathways support sessions where members can receive guidance and hands on help. All of these are member-focused opportunities designed to help you broaden your knowledge, build confidence, and grow as a leader and communicator. By participating, you're investing in yourself and helping our club thrive.

Let's work together, support one another, and expand our horizons for a stronger future. Get the most out of your Toastmasters membership, we're excited to grow with you!



# DISTRICT 100 VISION

## REACHING FOR THE STARS!

District 100 will Reach for the Stars to become the #1 District in the world and achieve Smedley Distinguished!

#1 and Smedley are a representation of the teamwork and unity of our District.

This year's plan is designed to strengthen clubs and support members earlier, so you have more opportunities to grow, lead, and connect. With focused goals each quarter, we're building momentum, not pressure, giving you the space to thrive. When clubs succeed, members succeed. And when every member is supported, we all shine together. Let's make this our strongest year and show the world what the MEMBERS of District 100 can do.

Goals		
Quarter	Club Growth Goals	Club Quality Goals
<b>Q1</b> <b>(July - September)</b>	<ul style="list-style-type: none"><li>1 New Club Per Area by Sept 30</li></ul>	<ul style="list-style-type: none"><li>All Club Success Plans Submitted</li><li>All 7 Officers Trained</li><li>All Clubs Renewed</li></ul>
<b>Q2</b> <b>(October - December)</b>	<ul style="list-style-type: none"><li>1 New Club per Division by Dec 31</li></ul>	<ul style="list-style-type: none"><li>5 New Members in Each Club</li><li>5 Goals Completed in Each Club</li></ul>
<b>Q3</b> <b>(January - March)</b>	<ul style="list-style-type: none"><li>1 New Club per Division by March 31</li></ul>	<ul style="list-style-type: none"><li>5 New Members in Each Club</li><li>3-5 MORE Goal Completed in Each Club</li></ul>
<b>Q4</b> <b>(April - June)</b>	<ul style="list-style-type: none"><li>Chartering any new clubs pending</li></ul>	<ul style="list-style-type: none"><li>Helping any clubs not Distinguished cross the line</li><li>Help All clubs reach for 20 members</li></ul>

# DISTRICT 100 GOALS

## QUARTERLY STRATEGIC PLAN

### **Securing Our Success**

In Quarter 3, we aim to assist our clubs and members in crossing the April 1 line with success already on our hands! We would like to see every member and club reach their goals and have early success!

#### **Goals for the Quarter:**

- Every Club has added 10 new members by March 31, 2026
- Every Club has 5 DCP Goal Points or more by March 31, 2026
- Every Club has all 6 education goals completed by March 31, 2026
- Every Club is Renewed by March 31, 2026
- We will expand our reach by working to add 10 new clubs to the District by March 31, 2026

#### **Member & Club Tips to Achieve This:**

- Talk to the Club Growth Team to learn about club building opportunities.
- Plan Open Houses or Speechcrafts to build your membership.
- Submit your Pathways levels and completions.
- Encourage members to renew their membership who haven't.
- Reach out early for assistance.
- Promote your club on relevant social media: Meetup, Facebook, LinkedIn, Eventbrite, NextDoor
- Attend Learning Labs, Workshops and the PR Workshops to help you elevate your role.



# HALL OF FAME



 Education awards & anniversaries!  
Let's celebrate our members and clubs!

# HALL OF FAME

## EDUCATION AWARDS

### OCTOBER-DECEMBER 2025



#### **October 2025:**

Alexander Varkey - PM3  
Andrew Munoz - PM2  
Audra Parrott - MS2  
Brian Hsu, DTM - VC2  
David R. Flores, DTM - EH1  
David R. Flores, DTM - PM4  
Ed Hidalgo - PM5  
Ede Ferrari-D'Angelo, DTM, PID - VC5  
Jonna Taylor - VC2  
Julio S. Fernandez - PM1  
Laura E. Kim, DTM - VC1  
Margarita Ruiz - PM4  
Masih Tukhi - PM3  
Norberto M. Boceta, DTM - VC1  
Raelean Walker - PM2  
Sonia T. Gatchalian - PM1  
Sonia T. Gatchalian - PM2  
Terri Sebastian, DTM - DL2  
Thu Hiep Nguyen - VC5

#### **November 2025:**

Angel Larena, DTM - DL1  
Angel Larena, DTM - DL2  
Angel Larena, DTM - VC3

Angel Larena, DTM - VC4

Elizabeth Toller - PM2

Erik Arzate - DL1

Jim Garcia - SR2

Jorge Salmeron - PI1

Katy V. Wright - PM4

Leia Marie - PM4

Lori Waters - PM5

Lucas W. Stidham, DTM - IP1

Michael A. Seastrunk - IP1

Michael V. Duncan, DTM - PM1

Ming Jiang, DTM - LD3

Nicole Schneiter - LD4

Patrick E. Verebely, DTM - IP1

Patrick E. Verebely, DTM - IP2

Patrick E. Verebely, DTM - LD2

Patrick E. Verebely, DTM - LD3

Patrick E. Verebely, DTM - LD4

Philip J. Scanlon - PM2

Rebecca E. Ha - PM1

Robert Stuart, DTM - TC3

Ruxandra Hernandez - VC1

Stephanie Olague - IP5

Umanga I. De Silva, DTM - EH2

# EDUCATION AWARDS CONTINUED



## December 2025:

April L. Kelley - PM2

Bonnie Eng - PM1

Bonnie Eng - PM2

Gerard F. De Masi - DL5

Jennifer Duckworth - DL4

Jennifer Wu - IP3

John H. Doyle - DL1

Katy V. Wright - PI2

Laura E. Kim, DTM - VC2

Leo Nima - PM1

Marie Chen - PM4

Nayerie (Nai) C. Youssefian - EH1

Patricia (Pat) Rogers - PM5

Rachel J. Spencer - LD4

Ruxandra Hernandez - VC2

Scott Brown - PM4



# ANNIVERSARIES

## CLUBS | JAN - MAR 2026

### **January:**

Anaheim Club 2 - 100 Years  
Figures of Speech Toastmasters Club 2565 - 49 Years  
LACSD Toastmasters - 14 Years  
Living Spaces Corporate - 6 Years  
J. B. Hunt - SoCal Toastmasters - 1 Year  
Sully-Miller Toastmasters - 1 Year

### **February:**

Anaheim Breakfast Club - 61 Years  
Dynamic Forcemasters Club 587 - 55 Years  
Edison Loquacious Club - 52 Years  
Knotts Speak Easy Toastmasters Club - 49 Years  
Positive Energy - 7 Years  
Talk of the Town Toastmasters Club - 7 Years

### **March:**

Communicators Toastmasters - 80 Years  
Speechcrafters Club #1699 - 31 Years  
True North Toastmasters Club 7849 - 28 Years  
SAINTS ALIVE! Toastmasters Club - 27 Years  
Caltech Toastmasters - 19 Years  
La Palma Toastmasters - 16 Years  
Century 21 Allstars - 13 Years  
Pasadena Arts Culture History and Science Toastmasters - 5 Years  
Dungeons & Toast - 5 Years  
Rockstar Women Speakers - 5 Years  
Queermasters - 3 Years  
Minimum Viable Speakers - 2 Years

# ANNIVERSARIES

## MEMBERS | JAN - MAR 2026

### **January:**

Thomas Jameson - 57 Years	Julie Ovalle - 5 Years
Sally Philbin - 44 Years	Alexandra Houston - 3 Years
Sam Luk - 34 Years	Aphiwe Mgwiji - 3 Years
James Raney - 30 Years	Enrique Lopez - 3 Years
Michael Duncan - 30 Years	Jessica Duran - 3 Years
Lubyann Hausmann - 25 Years	Kathryn Demesa Sebastian - 3 Years
Dan Nino - 23 Years	Pablo Alvarez - 3 Years
Carl Walsh - 21 Years	Phu Nguyen - 3 Years
Cynthia Chan - 21 Years	Susie Caples - 3 Years
Darrah Morgan - 20 Years	Edgar Santos - 2 Years
Yvette Rodriguez - 19 Years	Helen Cheung - 2 Years
Tuong Vy Mary Nguyen - 18 Years	Jacob Domingue - 2 Years
Joseph McCleskey - 17 Years	Jen Park - 2 Years
Angela Chang - 14 Years	Leia Marie - 2 Years
Joseph Aubourg - 14 Years	Madison Trammel - 2 Years
Julio Fernandez - 14 Years	Melinda Begenat - 2 Years
Leslie Martel - 14 Years	Mimi Wang - 2 Years
Muhammad Habibul Islam - 12 Years	Seth Walworth - 2 Years
Tram Camba - 12 Years	Taffy Bishara - 2 Years
Fabiola Barcena - 11 Years	Tony Chen - 2 Years
Jamie You - 11 Years	Abhirami Balasubramanian - 1 Year
Yonghui Chen - 11 Years	Allen Smith - 1 Year
Ileana Soon - 10 Years	Alma Cortez - 1 Year
Rachel Deco - 10 Years	Ana Goar Johnson - 1 Year
Rigoberto Guadiana - 9 Years	Andrew Munoz - 1 Year
Loni Huff - 7 Years	Angie Grijalva - 1 Year
Stephen Dredge - 7 Years	Ashli Cesar - 1 Year
Kevin Stallings - 6 Years	Brady Simpson Murphy - 1 Year
Alan Kwok - 5 Years	Brett Rankin - 1 Year
Amy Xiang - 5 Years	Chad Ouellete - 1 Year

# ANNIVERSARIES

## MEMBERS CONT.

### **January Cont:**

Chris Mauldin - 1 Year  
David Barajas - 1 Year  
David Santiago - 1 Year  
Eddie Amato - 1 Year  
Elizabeth Rodriguez - 1 Year  
Erlie Munguia - 1 Year  
Jake Wofford - 1 Year  
James Michaud - 1 Year  
Jeanette Solis - 1 Year  
Jeanine Sanchez - 1 Year  
Jennifer Ta - 1 Year  
Joe Pittman - 1 Year  
Jonathan Torrez - 1 Year  
Kristina Vivian - 1 Year  
Krystle Barraza - 1 Year  
Laura Rege - 1 Year  
Linda Vanmilt - 1 Year  
Lucy Romero - 1 Year  
Mark Pachura - 1 Year  
Michelle Ruiz - 1 Year  
Praveen Gadde - 1 Year  
Shengyu Wang - 1 Year  
Virginia Nuno - 1 Year

### **February:**

Nicholas Carlson - 41 Years  
Kirk Marangi - 33 Years  
Emily May - 28 Years  
Marsha DeGon - 28 Years  
Lourdes Ortiz - 26 Years

Jeanna Kindle - 25 Years  
Lynne Street - 24 Years  
Kathleen Rabago - 21 Years  
Jane Wibowo - 18 Years  
Michael Osur - 18 Years  
Greta Holmstrom - 17 Years  
Brian Laskey - 16 Years  
Jeff Lesperance - 16 Years  
Tim Morse - 16 Years  
Dana Kelly - 15 Years  
Jill Paider - 15 Years  
Philip Scanlon - 13 Years  
Cesar Mercado - 11 Years  
Judie Bicknell - 11 Years  
Reza Mihami - 11 Years  
Ignacio Zarate - 10 Years  
Ken So - 10 Years  
Rangarajan Sundararajan - 10 Years  
Steven Minnig - 10 Years  
Forrest Baird - 9 Years  
Gordon Witt - 9 Years  
Marlene McCrary - 9 Years  
Sani Abdul-Jabbar - 9 Years  
Francis Fashing - 8 Years  
Jamie Nering - 8 Years  
Xin Yin - 8 Years  
Christopher Tum - 7 Years  
Cynthia Zhuang - 7 Years  
Don Corley - 7 Years  
Maria Villacres - 7 Years

# ANNIVERSARIES

## MEMBERS CONT.

### **February Cont:**

Seniwyaty Lawi - 7 Years  
Youn Sim - 7 Years  
Anthony Augusto - 6 Years  
Gregory Agee - 6 Years  
Julianne Horn - 6 Years  
Rocio Barcena - 6 Years  
Kay Lee Fukui - 5 Years  
Aaron Azevedo - 4 Years  
Amy Howe - 4 Years  
Christopher Caldera - 4 Years  
Cody Lillywhite - 4 Years  
Jonni Taylor - 4 Years  
Thu Hiep Nguyen - 4 Years  
Aguie Aguiar - 3 Years  
Alexander Varkey - 3 Years  
Alice Hernandez - 3 Years  
Jenny Ngo - 3 Years  
Jessica Zambrano Pina - 3 Years  
Alanna Ramage - 2 Years  
Alex Buitron - 2 Years  
Audra Parrott - 2 Years  
Bakhtiar Hasan - 2 Years  
Kyle Eligio - 2 Years  
Matthew Rodriguez - 2 Years  
Nichole Kelly - 2 Years  
Raelean Walker - 2 Years  
Sandy Tung - 2 Years  
Adam Horn - 1 Year  
Andy Diep - 1 Year  
Angela Marbury - 1 Year

Arnold Peneda - 1 Year  
Brandon Dominguez - 1 Year  
Cheryl Crowe - 1 Year  
Cheryl Dickard - 1 Year  
Claudia Huang - 1 Year  
Erik Arzate - 1 Year  
Erika Romero - 1 Year  
Gia Chui Quang - 1 Year  
Ginger Johnson - 1 Year  
Huei Chacon - 1 Year  
Hulya Comert - 1 Year  
Jeannette Race - 1 Year  
Kenneth Washington Jr. - 1 Year  
Mindy Zhang - 1 Year  
Rosalind Guder - 1 Year  
Weywantheawy Kang - 1 Year

### **March:**

Angelica Michail - 40 Years  
Gregory Scott - 39 Years  
Ede Ferrari-D'Angelo - 36 Years  
Douglas Rigby - 27 Years  
Michelle Lathe - 27 Years  
Brad Stauffer - 23 Years  
Douglas Crocker - 22 Years  
Margaret Chu - 22 Years  
Frank Rosales - 19 Years  
Karen Lucas - 19 Years  
Michael Sun - 19 Years  
Chit So - 18 Years

# ANNIVERSARIES

## MEMBERS CONT.

### **March Cont:**

Diane Wilkinson - 18 Years	Santosh Tendolkar - 4 Years
Paul Reyes - 18 Years	Suzy Lins - 4 Years
Usha Sampath - 16 Years	Chandra Gosai - 3 Years
Balasubramanian Ilangovan - 14 Years	Ben Tilly - 2 Years
Gloria Miller - 13 Years	Ciannie Franco - 2 Years
Nayerie (Nai) Youssefian - 13 Years	David Bartash - 2 Years
Richard Estrada - 13 Years	Gabriel Guerrero-Gabany - 2 Years
Tim Johnson - 13 Years	Kate Yoak - 2 Years
Virginia Hernandez - 13 Years	KINGA GECSEY - 2 Years
Marisol Montano - 12 Years	Monique Tinsley - 2 Years
Wendy Pan - 12 Years	Partha Choudhury - 2 Years
Charlotte Nesbit - 11 Years	Sarah Alawami - 2 Years
Nicholas Morell - 10 Years	Bryan Arellano - 1 Year
Amy Talaganis - 9 Years	Cristina Ballesteros - 1 Year
David Edgar Ramirez - 9 Years	Daniel Kim - 1 Year
Raghavan Tharuvai - 9 Years	Derrick Paul - 1 Year
Steve Hubbard - 9 Years	Margaret Denton - 1 Year
Titina Folliero - 9 Years	Melissa Nerez - 1 Year
Brian Globerman - 7 Years	Perla Vargas - 1 Year
Nico Martin - 7 Years	Rahul Parikh - 1 Year
Glenn Flores - 6 Years	Rhonda Meyers - 1 Year
Roman Tatarnikov - 6 Years	Sailee Pawar - 1 Year
Andrew Brewer - 5 Years	Sara Pottle - 1 Year
Anna Cantos - 5 Years	Semegn Hodes - 1 Year
Bethesda Gee - 5 Years	Verenice Gardea - 1 Year
Brian Lee - 5 Years	Yuri Perez - 1 Year
Gloria Meier - 5 Years	
Leena Joe - 5 Years	
Lum Roger - 5 Years	
Melanie Kimberlin - 5 Years	

# NEW MEMBERS

## OCTOBER - DECEMBER 2025

### **October 2025:**

Alain James Checa  
Alexis Schwede  
Alycia Bernardino  
Asif Mansoori  
Bharat Odhrani  
Carina Xiong  
Carlos Donato  
Christine Trinidad  
Cory Angell  
Danny Brown  
David Garcia  
Daxin Li  
Eman Hassanin  
ERIC WONG  
Fernando Mariono  
Gabbi Chaves  
Gabrielle Lambert  
Gerard (Dr. Jerry) Von  
Talge  
Giovanna Lin  
Jamila Cutting  
Joanne Zhu  
Jocelyne Argueta  
Joey Cannizzaro  
John Anderson  
Julie Aguilar  
Katarina Butenschoen  
Katie Wanninger  
Kevin Gaffuri

Kristine Baradi  
Laura Esquivel  
Leticia Sablan  
Lilia Gonzalez  
Maria Ruezga  
Matin Naeini  
Miguel Cazun  
Montserrat Castillo  
Mozar Mozaka  
Nathan DeSa  
Nicholas Konrad  
Romi Li  
Salvador Vazquez  
Sam Lee  
SERGIO NUNEZ  
Sherry Chen  
Song Zhang  
Stephanie Guzman  
TekisaJones  
Terence Winslow  
Tiffany Lay

Ma Frances Rubio  
Martha Diaz Vallejo  
Robert Wood  
Sheena Kumar  
Timothy GALLEGO  
Wendy Le  
Yara Solorzano  
Yinchen Liu

### **December 2025:**

Denise Ratsavong  
Edgar Ramos  
Hector Najera  
Jenna MacDonald  
Jesse Barksdale  
Jiayan Jiang  
Martha Tremblay  
Rodolfo Castro  
Sheldon Fraley  
Will Meisel  
Yuki Matsumura

### **November 2025:**

Beverly Ali  
Elaine Wong  
Huiying Weng  
Jayan Bambardekar  
Jorge Crastz  
Lauren Jaffke  
Luis Haro-Echevarria

# 2025-2026 PROJECTED DISTINGUISHED CLUBS

La Palma Toastmasters - Smedley Distinguished

Dungeons & Toast - Select Distinguished

Kepler Astrologers - Select Distinguished

Living Spaces Corporate - Select Distinguished

Anaheim Club 2 - Distinguished

Arcadia Toastmasters - Distinguished

Past District Governors/ Directors Club - Distinguished

Speechcrafters Club #1699 - Distinguished

Toastmasters at Fullerton Free - Distinguished



## ANAHEIM CLUB 2

Chartered in January, 1926, Anaheim Club 2 made history as they proudly celebrated their **100th Anniversary**! The club was featured in January 2026 edition of the **TOASTMASTER Magazine**. Read about their amazing history and monumental anniversary on page 9!



# WHAT'S HAPPENING

Upcoming events for District 100. Officer training, Learning Labs, and so much more is happening this year!

COMING TO YOU APRIL 11, 2026

# *A Starlit Masquerade*

THE FINAL DISTRICT 100  
ANNUAL CONFERENCE



## A STARLIT MASQUERADE

**Coming to you April 11, 2026!**

Join in for the LAST-EVER District 100 Annual Conference before redistricting! Celebrate D100's legacy, enjoy inspiring education, network with friends, and witness the International Speech Contest finale.

**Get Your Tickets Now!**

# WHAT'S HAPPENING

## SPEECH CONTESTS

**The much anticipated speech contest season is here!**

- Club Participation Deadline - January 31, 2026
- Club Contestant Submission Deadline - February 20, 2026
- Area Online Speech Contests - March 6, 2026 at 6 PM PT
- Area International Speech Contests - March 7, 2026 at 9 AM PT
- Division Online Speech Contests - March 20, 2026 at 6 PM PT
- Division International Speech Contests - March 21, 2026 at 9 AM PT
- District Online Speech Contest - April 10, 2026 at 6 PM PT
- District International Speech Contest - April 11, 2026 at 6 PM PT

For further details, visit the [District 100 Contests page](#) on our website.

The D100 Contest Team needs you! Reach out to D100 District Chief Judge Kris Krishna (kkrishna@aol.com) & D100 District Contest Chair Rosemarie Garcia (rosegm12rg@gmail.com) to join our District 100 Contest Crew.



# WHAT'S HAPPENING

## LEARNING LABS

District 100 Learning Labs are your monthly opportunity to expand your Toastmasters knowledge and leadership skills. Held on the first Sunday and fourth Saturday of each month, these sessions dive into practical topics like club success strategies, speechwriting tips, leadership development, and more. They're designed to help members at all levels grow, connect with fellow Toastmasters, and bring fresh ideas back to their clubs. It's the perfect way to keep learning and stay inspired!

- **Register for Learning Labs**

Sharla Ozen, Learning Labs Chair - [learninglab@d100tm.org](mailto:learninglab@d100tm.org)

## SPEAKERS BUREAU

District 100 Speakers Bureau is your gateway to elevating your speaking journey beyond the club. Held on the **first Saturday of each month at 6 PM PT**, this hybrid event offers members a platform to showcase their skills, gain broader exposure, and receive valuable feedback from diverse audiences. Participating not only sharpens your presentation abilities but also opens doors to speaking opportunities within and outside Toastmasters. It's an invaluable resource for anyone eager to grow as a confident, impactful communicator.

- **Learn More About Speakers Bureau**
- **Register for Speakers Bureau**

### Caltech

KeithSpalding Building Room 118  
1115 California Blvd., Pasadena, CA

Dr. Michael Alexander, Speakers Bureau Chair - [speakersbureau@d100tm.org](mailto:speakersbureau@d100tm.org)



# SPOTLIGHTS

We are inviting clubs and members to share photos, stories and achievements, in their club settings and personal life to be featured in this section. Please use this link to submit your photos and information.

[\*\*Club Photos Submissions\*\*](#)

[\*\*Member Photos Submissions\*\*](#)

# GLOSSARY

## ACRONYM CHEAT SHEET

**HPL** - High-Performance Leadership

**DTM** - Distinguished Toastmaster

**PRES** - President

**VPE** - Vice President of Education

**VPM** - Vice President of Membership

**VPPR** - Vice President of Public Relations

**SEC** - Secretary

**TREAS** - Treasurer

**SAA** - Sergeant at Arms

**IPP** - Immediate Past President

**AD** - Area Director

**DvD** - Division Director

**PRM** - Public Relations Manager

**CGD** - Club Growth Director

**PQD** - Program Quality Director

**DD** - District Director

**IPDD** - Immediate Past District Director

**DCP** - Distinguished Club Program

**DDP** - Distinguished District Program

**WHQ** - World Headquarters

**TI** - Toastmasters International

**TLI** - Toastmasters Leadership Institute

**COT** - Club Officer Training

**TM** - Toastmasters

**TMOD** - Toastmaster of the Day

**TT** - Table Topics

**GE** - General Evaluator

**OTMOTY** - Outstanding Toastmaster of the Year

**DC** - District Council

**DEC** - District Executive Committee

**RA** - Region Advisor

**PRA** - Past Region Advisor

**ID** - International Director

**PID** - Past International Director

**2VP** - Second Vice President

**1VP** - First Vice President

**IP** - International President

**IPIP** - Immediate Past International President

**PIP** - Past International President

**D100** - District 100

**QS** - Qualified Speaker

REACHING FOR THE STARS

